



Interns in the Voluntary Sector Campaign Pledge – calling for all interns working in the sector to be paid at least the National Minimum Wage and for the restoration of paid entry level jobs

The UK is at risk of creating a society that discriminates against those who are unable to intern for free for long periods of time. With the majority of national charities and voluntary organisations based in London, those who cannot afford the spiralling rents in the capital can't get the opportunities that they deserve. The third sector exists to serve and improve the society in which we live. It cannot afford to exclude people based on their economic background and ability to work for free.

We believe the solution is simple. Structured, paid internships and training schemes are better for young people and are better value for employers, who will get higher quality and more motivated applicants. Where there is proper planning of the role and workers are given decent terms and conditions these young people will bring real energy and fresh new ideas to an organisation.

Unite the Union and Intern Aware are calling for at least National Minimum Wage for Interns working across the sector and ultimately, an end to unpaid internships in the third sector and the re-introduction of paid entry level jobs.

Please add you organisations name to the pledge and help us to stamp out this elitism and social exclusion from the voluntary sector.

"We agree to pay our interns at least the national minimum wage so we can ensure fair access to a career in our sector for young people whatever their background."

Signature -----

Job Title -----

Organisation -----

Please return this to James Lazou, Research Officer, Unite, 128 Theobald's Road, Holborn, WC1X 8TN