

Joint Negotiating Committee for Youth and Community Workers

26 September 2016

To: Local Authorities in England and Wales
Members of the JNC for Youth and Community Workers
Subscribers

Dear Colleague

Joint Education Services Circular No 205 Pay Agreement 2016 and 2017

YOUTH AND COMMUNITY PAY AGREEMENT: 2016 and 2017

We are pleased to confirm that the JNC for Youth and Community Workers has reached an agreement on a pay award for 2016 and 2017 which is as follows:

2016:

- The deletion of pay point 1
- An increase of £300 (2.0%) on pay point 2 from 1 September 2016;
- An increase of £300 (1.9%) on pay point 3 from 1 September 2016;
- An increase of £250 (1.5%) on pay point 4 from 1 September 2016;
- An increase of £200 (1.2%) on pay point 5 from 1 September 2016;
- An increase of 1.0% on all other pay points on the Youth and Community Support Worker Range and the Professional Range from 1 September 2016;
- An increase of 1.0% on the London Area Allowances and Sleeping-In-Duty Allowance from 1 September 2016.

2017:

- An increase of £300 (1.93%) on pay point 2 from 1 September 2017;
- An increase of £300 (1.86%) on pay point 3 from 1 September 2017;
- An increase of £250 (1.50%) on pay point 4 from 1 September 2017;
- An increase of £250 (1.45%) on pay point 5 from 1 September 2017;
- An increase of 1.0% on all other pay points on the Youth and Community Support Worker Range and the Professional Range from 1 September 2017;
- An increase of 1.0% on the London Area Allowances and Sleeping-In-Duty Allowance from 1 September 2017.

A revised salary scale is attached for your information.

Yours sincerely



Simon Pannell
Employers' Side Secretary

Colenzo Jarrett-Thorpe
Staff Side Secretary

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Joint Negotiating Committee for Youth and Community Workers

2016

Youth and Community Support Worker Range

Pay Points

2.	15,507
3.	16,117
4.	16,681
5.	17,241
6.	17,828
7.	18,450
8.	19,069
9.	19,856
10.	20,472
11.	21,467
12.	22,441
13.	23,445
14.	24,485
15.	25,194
16.	25,935
17.	26,662

Professional Range

Pay Points

13.	23,445
14.	24,485
15.	25,194
16.	25,935
17.	26,662
18.	27,396
19.	28,123
20.	28,852
21.	29,672
22.	30,601
23.	31,505
24.	32,413
25.	33,329
26.	34,243
27.	35,159
28.	36,085
29.	37,005
30.	37,924
31.	38,545*
32.	39,565*

* Discretionary Points

LONDON AREA ALLOWANCES

Inner 3,013

Outer 1,979

Fringe 771

SLEEPING IN DUTY ALLOWANCE

Sleeping in Allowance 34.34

Disturbance Element 19.19

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2017

Pay Points

2.	15,807
3.	16,417
4.	16,931
5.	17,491
6.	18,006
7.	18,636
8.	19,260
9.	20,055
10.	20,677
11.	21,682
12.	22,665
13.	23,679
14.	24,730
15.	25,446
16.	26,194
17.	26,929

Pay Points

13.	23,679
14.	24,730
15.	25,446
16.	26,194
17.	26,929
18.	27,670
19.	28,404
20.	29,141
21.	29,969
22.	30,907
23.	31,820
24.	32,737
25.	33,662
26.	34,585
27.	35,511
28.	36,446
29.	37,375
30.	38,304
31.	38,930*
32.	39,961*

* Discretionary Points

LONDON AREA ALLOWANCES

Inner 3,043

Outer 1,999

Fringe 779

SLEEPING IN DUTY ALLOWANCE

Sleeping in Allowance 34.68

Disturbance Element 19.38

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